



YOUTH DEVELOPMENT MANAGER IPES

In-School Parent Employment Service (IPES) (12-month contract)

Minderoo is proudly Australian encompassing the Minderoo Foundation (founded in 2001 by Andrew and Nicola Forrest) and the private business holdings of the Minderoo Group. The core pillars of the Minderoo Foundation are: driving change in global cancer research to encourage collaboration, ending modern slavery, creating parity for Indigenous Australians, ensuring all children in Australia reach their full potential, nurturing new talents in the arts, generating world-changing research and innovation in Western Australia and innovative community development and environmental conservation initiatives.

Generation One is a national movement to end the disparity between Indigenous and Non-Indigenous Australians through training and sustainable employment. We believe the best way to achieve this is through real opportunities in education, training, mentoring and employment. The Generation One team, as part of The Minderoo Foundation, have been engaged by the Federal Government to deliver a two-year employment program for young parents who live in the Armadale area of Western Australia. Based at Challis Primary School, the program focuses on engaging parents through school and community networks and on integrating with extended support services.

We are seeking to appoint a second Youth Development Manager who can inspire and support a culturally and linguistically group of young parents to gain sustainable employment. This position will be offered over a 12-month contract with a generous salary offer.

THE ROLE

- Build relationships with the broader school community and government service providers
- Connect with young parents, identify their passions, and build their aspirations
- Listen, understand and work with young parents to overcome challenges and barriers
- Advocate, develop and guide their personal growth towards being job ready
- Collaborate positively with service providers to produce tailored support packages
- Provide job support and mentoring to our young parent participants

THE PERSON

Your Qualities

- A strong understanding of Indigenous culture and connecting to community.
- An optimistic outlook and capacity to inspire others
- A freethinking problem solver who creates positive impact
- An empathetic mentor with a passion to help others succeed

Your Experience

- Outstanding interpersonal, communication and listening skills
- Proven experience mentoring and inspiring unemployed individuals into work
- Extensive experience recording, storing and managing detailed client case notes
- Awareness of various cultural issues and experience working with families facing complex challenges
- Experience facilitating focus workshops or similar group training (*desirable*)
- Strong relationships with service providers in Armadale and across Perth, WA (*desirable*)

To apply, please submit a CV and Cover letter to recruitment@minderoo.com.au. Please note the successful applicant will be required to complete a National Police Clearance and hold a current Working with Children's Check.

Aboriginal and Torres Strait Islander peoples are strongly encouraged to apply.